

**UNITED STATES DISTRICT COURT FOR THE
DISTRICT OF CONNECTICUT**

If you worked at RTX Corporation’s Pratt & Whitney Division, Agilis Engineering, Inc., Belcan Engineering Group LLC, Cyient, Inc., Parametric Solutions, Inc., or QuEST Global Services N.A., Inc., during the time period set forth below, you could get a payment from a class action lawsuit.

A federal court authorized this notice. This is not a solicitation from a lawyer.

This Notice describes the lawsuit and also describes settlements with the defendants and how you may be eligible to get money from those settlements or exclude yourself from one or more of them.

YOUR LEGAL RIGHTS ARE AFFECTED WHETHER YOU ACT OR DO NOT ACT, SO PLEASE READ THIS NOTICE CAREFULLY.

The purpose of this Notice is to alert you of several proposed settlements in a class action lawsuit (the “Lawsuit”) brought Tarah Kye Borozny, Anthony DeGennaro, Ryan Glogowski, Ellen McIsaac, Scott Prentiss, Alex Scales, Austin Waid-Jones, Nicholas Wilson, and Steven Zappulla (the “Named Plaintiffs”) on behalf of themselves and similarly situated individuals who were employed by RTX Corporation, Pratt & Whitney Division (“Pratt & Whitney”), Agilis Engineering, Inc. (“Agilis”), Belcan Engineering Group LLC (“Belcan”), Cyient, Inc. (“Cyient”), Parametric Solutions, Inc. (“PSI”), or QuEST Global Services N.A., Inc., (“QuEST”) (collectively, the “Defendants” or “Settling Defendants”). The Lawsuit claims that Defendants violated federal antitrust laws by conspiring to suppress compensation for their employees. The lawsuit alleges that Defendants agreed to restrictions on hiring each other’s employees, which restrained competition, allowing them to pay their employees lower salaries.

Defendants have agreed to settlements that would dismiss the claims against them (the “Settlements”) in exchange for payments totaling \$60,500,000 into a fund for the benefit of Class Members (the “Settlement Fund”): Belcan has agreed to pay \$9,900,000; Cyient has agreed to pay \$7,400,000; QuEST has agreed to pay \$8,200,000; Agilis has agreed to pay \$1,000,000; and Pratt & Whitney has agreed to pay \$34,000,000. PSI, which is in bankruptcy, agreed to and provided cooperation while Plaintiffs continued litigation against other Defendants. If you were employed as an engineer or other skilled technical worker at *any* of the Defendants listed in the first paragraph above **during the period January 1, 2011 through January 3, 2025**, you may be entitled to compensation. Additional information about eligibility to receive a payment under the Settlements is found in this Notice and on the settlement website www.AerospaceAntitrustLitigation.com.

The Court has scheduled a hearing to decide on final approval of the Settlements, the plan for allocating the Settlement Fund to Class Members (summarized in the response to Question 11 below), and Class Counsel’s request for settlement administration costs, attorneys’ fees, reimbursement of Class Counsel’s out-of-pocket expenses and costs, and Service Awards to the Named Plaintiffs. That hearing is scheduled for **May 7, 2025** before U.S. District Judge Sarala V.

Nagala in Courtroom One of the United States District Court for the District of Connecticut, Abraham Ribicoff Federal Building, 450 Main Street, Hartford, CT 06103.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS LAWSUIT	
SUBMIT A CLAIM FORM	<p>If you do not exclude yourself from the Class prior to the May 3, 2025, deadline and believe you are a Class Member, you will need to complete and return a Claim Form to obtain a share of the Settlement Fund. The Claim Form, and information on how to submit it, are available on the Settlement website, www.settlementsettlement.com. Claim Forms must be postmarked (if mailed) or received (if submitted online) on or before May 3, 2025. See Question 10 for more information.</p>
DO NOTHING	<p>If you do nothing, you will waive any rights to pursue a lawsuit of your own against Defendants and you will <u>not</u> receive a payment from the Settlements. You must submit a valid and timely claim form in order to receive payment from the Settlement Fund.</p>
EXCLUDE YOURSELF FROM THE CLASS	<p>You may choose to exclude yourself (i.e., “opt out”) from the Class in one or more of the Settlements. If you decide to exclude yourself from one or more of the Settlements, you will <u>not</u> get a payment from any Settlement(s) from which you exclude yourself, and you will not be bound by any decision in this Lawsuit relating to Settling Defendants which you excluded from.</p> <p>This is the only option that allows you to ever be part of any legal action other than this Lawsuit relating to the legal claims against Settling Defendants in this case. See Question 13.</p>
OBJECT TO THE SETTLEMENT	<p>If you object to any part or all of one or more of the proposed Settlements but you do not wish to exclude yourself from the Class, write to the Court about why you do not like the proposed Settlement(s). See Question 15.</p>

<p>GO TO THE COURT'S FAIRNESS HEARING</p>	<p>You may attend the Fairness Hearing, but you are not required to do so unless the Court orders you to appear.</p> <p>You may ask to speak in Court about the fairness of the Settlements if you follow the instructions in Question 15 of this Notice. You do not need to attend or speak to the Court to receive a payment under the Settlements.</p>
<p>GET MORE INFORMATION</p>	<p>If you would like more information about the Settlements, please visit the settlement website at www.AerospaceAntitrustLitigation.com; email the Notice Administrator at info@AerospaceAntitrustLitigation.com; or call the Notice Administrator Toll Free at (800) 341-4827. Alternatively, you can reach out to the lawyers identified in this Notice, or attend the hearing at which the Court will evaluate the Settlements.</p>

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BASIC INFORMATION

1. Why did I receive this Notice?

A federal court authorized this Notice because you have a right to know that you may be part of the Class and about all of your options under the proposed Settlements. This Notice explains the Lawsuit and the Settlements; describes the Class whose rights may be affected by the Settlements; and explains your legal rights. Note that you may have received this Notice in error; simply receiving this Notice does not mean that you are a member of the Class. You may confirm that you are a member of the Class by reviewing the criteria set forth in **Question 6** below. You may also call, email, or write to the Notice Administrator at the email, telephone number, or addresses listed in response to **Question 23** below.

2. What is the Lawsuit about?

The Lawsuit alleges that Defendants violated federal antitrust laws by agreeing to restrict their recruitment, solicitation, and hiring of each other's employees. Plaintiffs allege that Defendants compete with one another to hire aerospace engineers and other skilled workers. Plaintiffs further allege that by agreeing to restrict hiring among themselves, Defendants intended to suppress their employee's compensation by restraining competition for aerospace engineers and other skilled workers. As a result of the agreement, Plaintiffs allege that they and other Class Members were paid less than they otherwise would have been in an unrestrained market.

A copy of the operative class action complaint, which was filed on November 2, 2023, is available at www.AerospaceAntitrustLitigation.com, a website designed to keep Class Members informed of the status of the Settlements.

Defendants deny these allegations, including that the Plaintiffs or Class Members are entitled to damages or other relief. There has been no determination by the Court or a jury that the allegations against any Defendant have been proven or that, if proven, Defendants' conduct caused harm to the Class. This Notice is not an expression of any opinion by the Court as to the claims against Settling Defendants or the defenses asserted by them. Judge Sarala V. Nagala of the United States District Court for the District of Connecticut is overseeing this class action and the Settlements. The Lawsuit is known as *Borozny, et al. v. RTX Corp., Pratt & Whitney Division, et al.*, No. 21-cv-1657-SVN (D. Conn.).

3. Why is this Lawsuit a class action?

In a class action lawsuit, one or more persons called "Named Plaintiffs" or "Class Representatives" sue on behalf of other people who have similar claims. The people with similar claims together are a "Class" and are called "Class Members." The Named Plaintiffs in this case are Tarah Kye Borozny, Anthony DeGennaro, Ryan Glogowski, Ellen McIsaac, Scott Prentiss, Alex Scales, Austin Waid-Jones, Nicholas Wilson, and Steven Zappulla. In a class action lawsuit, one court resolves the issues for all Class Members, except for those who exclude themselves (i.e., "opt out") from the Class.

4. Why are there Settlements with Settling Defendants?

The Settlements are the products of extensive, arm's length negotiations between Class Counsel and counsel for Belcan, Cyient, QuEST, Agilis, PSI, and Pratt & Whitney. Settlement avoids the risk that a trial could result in no compensation for Class Members. Settlement also avoids the cost of further litigation against the Defendants, and the lengthy delay for Class Members to receive compensation that would result from continuing to a trial. After over two years of hard-fought litigation, Class Counsel and counsel for Belcan, Cyient, QuEST, Agilis, PSI, and Pratt & Whitney are well-informed about the strengths and weaknesses of their respective positions. Class Counsel believe that the terms of the Settlements are fair, adequate, and reasonable, and in the best interests of the Class.

5. Is the lawsuit continuing?

Plaintiffs have reached Settlements with all the Defendants in this case, so upon final approval of the Settlements and final judgment being entered by the Court, the lawsuit will end.

Any one of the Settlements may be terminated if, for example, the Court does not approve one or more of the Settlements. If any of the Settlements are terminated, the lawsuit will proceed against any Defendant whose settlement was terminated as if a settlement had not been reached.

WHO CAN PARTICIPATE IN THE SETTLEMENTS?

To see if you are in the Class and, if so, how you will be able to share in the Settlements, you need to determine whether you may be a Class Member.

6. Am I part of the Class?

Employees who held specific job titles at one or more of the Defendants' companies may be Class Members and may be eligible for a payment from the Settlements when funds are distributed, if they meet the following definition:

All persons employed by Pratt & Whitney, Agilis, Belcan, Cyient, Parametric Solutions, QuEST, or their wholly-owned subsidiaries as Aerospace Workers at any time from **January 1, 2011 through January 3, 2025**. "Aerospace Workers" are defined as aerospace engineers and other skilled workers in the jet propulsion systems industry, including but not limited to employees of the Outsourcing Defendants (Agilis, Belcan, Cyient, Parametric Solutions, or QuEST) who engaged in any work for the following aerospace companies, and their related subsidiaries or affiliates: Aerojet Rocketdyne, Airbus Americas Inc., BE Aerospace, Bombardier Aerospace, General Electric, GE Aerospace, Hamilton Sundstrand, Honeywell, Lockheed Martin, Northrup Grumman, Parker Hannifin, Raytheon, Rolls Royce Corporation, Rockwell Collins, Sikorsky Aircraft, and UTAS.

Excluded from the Class are Defendants and their affiliates, parents, subsidiaries, and co-conspirators, whether or not named in the Complaint, senior officers and directors, and human resources personnel of Defendants, and the United States government.

To be a Class Member, you must have been employed as an Aerospace Worker for one of the Defendants at any time during the Class Period.

If you received this Notice, it is because you were listed as a *potential* Class Member. If you are still not sure whether you are included, you can get help at www.AerospaceAntitrustLitigation.com or by calling (800) 341-4827.

7. What are my rights as a Class Member?

If you are a Class Member, you have the right to (1) file a claim to receive a payment from the Settlement Fund, in which case you will waive any rights to pursue a lawsuit of your own against any of the Settling Defendants (see **Question 10**), (2) do nothing, in which case you will **not** receive a payment and will waive any rights to pursue a later lawsuit of your own against any of the Settling Defendants, (3) exclude yourself (i.e., “opt out”) from the Class and/or from one or more Settlements and retain your right to pursue a lawsuit of your own against any of the Settling Defendants from whom you have excluded yourself from that respective Class (see **Question 13**), in which case you will **not** receive a payment from the Settlement Fund, (4) comment on or object to one or more of the Settlements (see **Question 15**), or (5) attend the Court’s Fairness Hearing to speak in support of or against the Court’s final approval of one or more of the Settlements (see **Question 18**).

THE SETTLEMENT BENEFITS

8. What do the Settlements provide?

Settling Defendants will pay a total of \$60,500,000 into a Settlement Fund: Belcan has agreed to pay \$9,900,000; Cyient has agreed to pay \$7,400,000; QuEST has agreed to pay \$8,200,000; Agilis has agreed to pay \$1,000,000; and Pratt & Whitney has agreed to pay \$34,000,000. The Settlement with PSI, which is in bankruptcy, provided cooperation while Plaintiffs continued litigation against other Defendants. After deducting attorneys’ fees, costs, applicable taxes, and other fees and expenses (see **Question 22**), the Settlement Fund will be distributed to Class Members.

In exchange for the above consideration, and upon Final Approval of the Settlements by the Court, entry of judgment, and the completion of any appeals, the Class’s claims against the Settling Defendants will be dismissed with prejudice, and Settling Defendants will be released by Class Members from all claims arising in any way from or in any way related to the facts, activities, or circumstances alleged in the operative complaint. The full text of the releases are included in the respective Settling Defendants’ Settlement Agreements: Belcan Settlement Agreement at paragraph 52; Cyient Settlement Agreement at paragraph 53; QuEST Settlement Agreement at paragraph 52; Agilis Settlement Agreement at paragraph 52; PSI Settlement Agreement; and Pratt & Whitney Settlement Agreement at paragraph 52, which are available at www.AerospaceAntitrustLitigation.com.

RECEIVING MONEY FROM THE SETTLEMENTS

9. How can I get a payment?

To be eligible to receive a payment if the Court approves the Settlements, all Class Members must complete and submit a timely and valid Claim Form to request their *pro rata* shares of the Net Settlement Fund, as provided by the Plan of Allocation (see **Question 11** below). You can get a Claim Form at www.AerospaceAntitrustLitigation.com or by calling (800) 341-4827 or writing to the email info@AerospaceAntitrustLitigation.com, or the address below and requesting a Claim Form. Claim Forms must be received (if submitted online) or postmarked (if mailed) by **May 3, 2025**, and may be submitted online at www.AerospaceAntitrustLitigation.com or mailed to the address below:

AEROSPACE WORKER SETTLEMENTS
C/O A.B. DATA, LTD.,
PO BOX 173132
MILWAUKEE, WI 53217

If you exclude yourself from the Class in all of the Settlements, you will **not** receive money from the Settlement Fund. If you exclude yourself from certain Settlements only, you will only receive money from those Settlements from which you do not exclude yourself.

10. How much will my payment be?

Class Members who do not opt out and file a timely and valid claim will be eligible to receive a share of the Net Settlement Fund based on a formula using the total compensation paid to the Class Member. In other words, each Class Member's share of the Settlement Fund is a fraction, with the Class Member's total compensation while employed in one of the qualifying jobs as the numerator and the total compensation paid to all Class Members while employed in one of the qualifying jobs during the Class Period as the denominator:

(Class Member's total compensation paid while employed in one the qualifying
jobs during the Class Period)

(Total compensation paid to all Class Members while employed in one the qualifying
jobs during the Class Period who filed valid claims)

Each Class Member's fraction will then be multiplied by the Net Settlement Fund. The total compensation paid, dates of employment, and whether a potential Class Member held a qualifying job will be derived from Defendants' data maintained by their respective human resources departments and will not be subject to challenge by Class Members. The proposed Plan of Allocation is available for review at www.AerospaceAntitrustLitigation.com, and will be presented for approval by the Court at the Fairness Hearing (see **Question 16**).

11. When would I get my payment?

The Court will hold a Fairness Hearing on May 7th, 2025 to decide whether to approve the Settlements. If the Court approves the Settlements, there still may be appeals of that decision. Settlement payments to Class Members will be distributed if the Settlements are approved, and after appeals, if any, are resolved. Updates regarding the Settlements will be posted on the settlement website, www.AerospaceAntitrustLitigation.com.

EXCLUDING YOURSELF FROM THE SETTLEMENTS

12. What If I Do Not Want to Be Part of the Class?

If you decide that you do not want to be part of the Class in one or more of the Settlements, you may exclude yourself from the Class (*i.e.*, “opt out” of the Class) on or before **May 3, 2025**. To exclude yourself from a Settlement, you must send an email or mail a letter stating that you want to exclude yourself from one or more of the Settlements to the Notice Administrator at info@AerospaceAntitrustLitigation.com, or:

AEROSPACE WORKER SETTLEMENTS
C/O A.B. DATA, LTD.,
PO BOX 173001
MILWAUKEE, WI 53217

Your email or letter must include:

- Your full legal name, current mailing address, email address, and telephone number;
- The name(s) of the Defendant company or companies for which you worked during the Class period;
- Approximate dates of your employment with Defendant(s); and
- A statement that you want to be excluded from one or more of the Settlement(s), and the identity of the Settlement(s) from which you want to be excluded.

Your email requesting exclusion must be sent by—or your letter requesting exclusion must be postmarked by—no later than **May 3, 2025**. **This will be the only opportunity you will have to exclude yourself from one or more of the Settlements.**

If you exclude yourself from the Class in one or more of the Settlements, you will **not** get a share of the Settlement Fund from that Settlement(s), and you will not be able to object to that Settlement(s). You will not be legally bound by the terms of a Settlement from which you exclude yourself, and you may be able to sue (or continue to sue) the respective Settling Defendant in the future about the legal issues in this case. If you exclude yourself from the Class in one or more of the Settlements so that you can start, or continue, your own lawsuit against a Defendant, you should talk to your own lawyer as soon as possible, because your claims will be subject to a statute of limitations, which means that your claims will expire if you do not take timely action. You need to contact your own lawyer about this issue.

If you do **not** exclude yourself from a Class in one or more of the Settlements, you will **not** be able to start a lawsuit or other proceeding, continue a lawsuit or other proceeding, or be part of any other lawsuit or other proceeding against that Settling Defendant arising from the claims released as part of the Settlement, including claims brought in the case.

13. If I Do Not Exclude Myself, Can I Sue the Settling Defendants for the Same Conduct Later?

No. If you remain in the Class for a Settlement, and that Settlement is approved by the Court, you give up your right to sue that Settling Defendant for the same conduct at issue in this case. That is called “releasing” your claims and potential claims. See **Question 9** above. The full text of the releases in the Settlements Agreements can be found at www.AerospaceAntitrustLitigation.com.

If you have your own pending lawsuit(s) against one or more of the Settling Defendants, speak to your lawyer in that case immediately, because you may need to exclude yourself from one or more of the Settlements to continue your own lawsuit(s). Remember, the deadline to exclude yourself from the Settlements is **May 3, 2025**.

COMMENTING ON OR OBJECTING TO THE SETTLEMENTS

You can tell the Court that you do not agree with any part of the any of the Settlements and/or Class Counsel’s request for attorneys’ fees, reimbursement of expenses, or service awards to Named Plaintiffs by filing an objection.

14. How do I tell the Court what I think about one or more of the Settlements?

If you are a Class Member and have not opted out of the Class in one or more of the Settlements, you can comment on or object to any of the Settlements that you have **not** opted out of if you like or don’t like any part of it and ask the Court to deny approval of the respective Settlement(s). You can give reasons why you think the Court should or should not approve the Settlement. You cannot ask the Court to order a different settlement; the Court can only approve or deny the Settlement. If the Court denies approval of one or more of the Settlements, no payments will be sent out with respect to any Settlement that is not approved by the Court and the lawsuit will continue against that Settling Defendant(s).

All comments and objections must be in writing and must include the following: (a) your name, address, telephone number, email address and signature; (b) the case name and number (*Borozny, et al. v. RTX Corp., Pratt & Whitney Division, et al.*, No. 21-cv-1657-SVN (D. Conn.)); (c) the particular Settlement(s) to which you are objecting; (d) a summary of any other objections you or an attorney on your behalf filed to any class action settlements submitted to any court in the United States in the previous five years; and (e) a detailed statement of your comments or objections, including the grounds for your objections, if any, together with any supporting documents. All comments and objections must be signed by the objecting member of the Settlement Class (and his or her attorney, if individually represented, including any former or current counsel who may be entitled to compensation for any reason related to the objection).

All comments and objections and supporting papers must be submitted to the Court either by filing them electronically via the Court's Case Management/Electronic Case Filing (CM/ECF) system or by mailing it to the Clerk of the United States District Court for the District of Connecticut, Abraham Ribicoff Federal Building, 450 Main Street, Hartford, CT 06103.

All comments and objections and supporting papers must also be mailed to Class Counsel and Defense Counsel below:

Class Counsel	
<p>Gregory S. Ascioffa DICELLO LEVITT LLP 485 Lexington Avenue, Suite 1001 New York, New York 10017 Tel: (646) 933-1000 gascioffa@dicellolevitt.com</p>	<p>Daniel L. Brockett QUINN EMANUEL URQUHART & SULLIVAN LLP 51 Madison Avenue, 22nd Floor New York, New York 10010 Tel: (212) 849-7000 dbrockett@quinnemanuel.com</p>
Counsel for Defendants	
<p><u>Counsel for Cyient:</u> SHEPPARD MULLIN RICHTER & HAMPTON LLP 2099 Pennsylvania Avenue, NW, Suite 100 Washington, DC 20006 Tel: (202) 747-1900 aobrien@sheppardmullin.com, lcaseria@sheppardmullin.com, rfriedman@sheppardmullin.com; and shenry@sheppardmullin.com Attn: Ann O'Brien, Leo Caseria, Robert Friedman, and Sascha Henry</p> <p><u>Counsel for QuEST:</u> LATHAM & WATKINS, LLP 505 Montgomery St., Suite 2000 San Francisco, CA 94111 Tel: (415) 395-8162 niall.lynch@lw.com Attn: Niall E. Lynch.</p> <p><u>Counsel for PSI:</u></p>	<p><u>Counsel for Agilis:</u> MAYNARD NEXSEN PC 1230 Main St., Suite 700 Columbia, SC 29201 Tel: (803) 771-8900 mwillis@maynardnexsen.com; twheeler@maynardnexsen.com Attn: Marguerite S. Willis, Travis C. Wheeler, Mark C. Moore, and Michael A. Parente</p> <p><u>Counsel for Pratt & Whitney:</u> CROWELL & MORING LLP 3 Park Plaza, 20th Floor Irvine, CA 92614 Telephone: (949) 263-8400 CSolh@crowell.com Attn: Chahira Solh</p> <p><u>Counsel for Belcan:</u> KIRKLAND & ELLIS, LLP 1301 Pennsylvania Ave., N.W. Washington, D.C. 20004 Tel: (202) 389-5000</p>

**GORDON REES SCULLY
MANSUKHANI, LLP**
95 Glastonbury Boulevard, Suite 206
Glastonbury, CT 06033
Tel: (860) 494-7505
jjrobinson@grsm.com
kreid@grsm.com
Attn: John J. Robinson, and Kelcie B. Reid

catie.ventura@kirkland.com
Attn: Catie Ventura

If you would like to appear and ask to be heard, you may, but are not required to unless otherwise ordered to appear by the Court. You may appear at the Fairness Hearing either in person or through your own attorney. If you appear through your own attorney, you are responsible for hiring and paying that attorney. If you would like to speak at the Fairness Hearing about your comments or objections to one or more of the Settlements, please state your intention to appear in your objection or submit a letter with a statement that you intend to appear and speak at the hearing, for example, by stating “This is my Notice of Intention to Appear at the Fairness Hearing for *Borozny, et al. v. RTX Corp., Pratt & Whitney Division, et al.*” The Notice of Intention to Appear must also include a Summary Statement outlining the positions to be asserted and attaching any relevant papers or briefs.

If you choose to exclude yourself (“opt out”) from one or more of the Settlements, you will have no right to speak at the hearing about that Settlement(s) or object to it, because that Settlement(s) will no longer affect your rights.

All objections and/or Notice of Intention to Appear must be postmarked no later than May 3, 2025.

THE FAIRNESS HEARING

The Court will hold a hearing to decide whether to approve the Settlements. You may attend and you may ask to speak, but you do not have to unless otherwise ordered to appear by the Court.

15. When and where will the Court decide whether to approve the Settlement?

The Court will hold a Fairness Hearing on May 7, 2025, at 10:00 am in Courtroom One of United States District Courthouse for the District of Connecticut, Abraham Ribicoff Federal Building, 450 Main Street, Hartford, CT 061037. At this hearing, the Court will consider whether the Settlements are fair, reasonable, and adequate. If there are objections, the Court will consider them. After the hearing, the Court will decide whether to approve the Settlements. We do not know how long the decision will take. The date and time of the hearing is subject to change. Notice of such change will be posted at www.AerospaceAntitrustLitigation.com.

16. Do I have to come to the hearing?

No, not unless the Court orders you to appear in person. Class Counsel will answer questions that the Court may have. But you are welcome to come at your own expense. If you send an objection, you do not have to come to Court to talk about it unless the Court orders you to do so; as long as you mail your written objection on time, the Court will consider it. You may also pay your own lawyer to attend, but it is not necessary. Attendance is not necessary to obtain a payment from the Settlement Fund.

17. May I speak at the hearing?

You may ask the Court for permission to speak at the Fairness Hearing, either in person or through your own attorney, if you file a request to speak in person (see **Question 15**). If you appear through your own attorney, you are responsible for paying that attorney.

IF YOU DO NOTHING

18. What happens if I do nothing at all?

If you are a Class Member and you do nothing, you will **not** get any payment from the Settlements and any claims you might have against the Settling Defendants based on the allegations in this case will be released (see **Question 9**).

THE LAWYERS REPRESENTING THE CLASS

19. Do I have a lawyer in this case?

The law firms listed below have been appointed by the Court as Interim Co-Lead Counsel for the Class (“Class Counsel”). Class Counsel are experienced in handling similar cases against other companies. Class Counsel for the Class are:

DICELLO LEVITT LLP
485 Lexington Avenue, Suite 1001
New York, New York 10017

**QUINN EMANUEL URQUHART &
SULLIVAN, LLP**
51 Madison Avenue, 22nd Floor
New York, New York 10010

You will not be personally charged for the services of these lawyers in litigating this case against the Defendants.

20. Should I hire my own lawyer?

You do not need to hire your own lawyer because the lawyers appointed by the Court are working on your behalf. You may hire a lawyer and enter an appearance through your lawyer at your own expense if you so desire.

21. How will the lawyers be paid?

Settlement Class members are not personally responsible for payment of attorneys' fees or expenses. Any attorneys' fees and expenses will be awarded only as approved by the Court in amounts determined to be fair and reasonable. Class Counsel may ask the Court to approve payment from the Settlement Fund for attorneys' fees in the amount of no more than 33-1/3% of the Settlement Fund; an award of unreimbursed litigation costs and expenses incurred by Class Counsel in connection with the litigation; and for interest on such attorneys' fees and litigation costs and expenses at the same rate as the earnings in the Settlement Fund, accruing from the inception of the Settlement Fund until the attorneys' fees and litigation expenses are paid. Class Counsel may also ask the Court to approve payments from the Settlement Fund to each of the nine individual Named Plaintiffs as service awards in recognition of their efforts on behalf of the Class.

GETTING MORE INFORMATION

22. Are more details available?

You can review relevant decisions and orders and additional information about this Lawsuit on the settlement website at www.AerospaceAntitrustLitigation.com. You may also contact the Notice Administrator, by mail, at AEROSPACE WORKER SETTLEMENTS, C/O A.B. DATA, LTD., PO BOX 173132 MILWAUKEE, WI 53217, by email at info@AerospaceAntitrustLitigation.com, or phone at (800) 341-4827. Complete copies of all public pleadings, Court rulings, and other filings are available for review by accessing the Court docket for this case, for a fee, through the Court's Case Management/Electronic Case Files (CM/ECF) system.

PLEASE DO NOT CONTACT THE COURT OR THE COURT CLERK'S OFFICE TO INQUIRE ABOUT THIS CASE.

DATED: March 4, 2025 BY ORDER OF THE UNITED STATES DISTRICT COURT,
DISTRICT OF CONNECTICUT, SARALA V. NAG

